

SETTLEMENT AGREEMENT

Panellist/s: Ntate Mabilo _____

Case No.: GPBC699/2023 _____

Date of Agreement: 08 September 2025 _____

Process: Arbitration

In the Settlement agreement between:

PSA obo M Simelane

(Union / Applicant)

and


Department of Education: Mpumalanga.

(Respondent)

The parties agreed to revert to conciliation. After extensive conciliation discussions which involved the two parties and facilitated by the Commissioner, the parties agreed on the following:

That the applicant be paid compensation equal to two months salary, which amount to R 76 813.00. That in full and final settlement of the dispute. The above compensation shall be paid by no later than 03 October 2025 through online payment. The respondent has the banking details of the applicant. The parties agree that the agreement can be made an award in terms of section 142A of the LRA.

SIGNED at Ermelo _____ on this ____ 8th day of September 2025.



(Union / Applicant)

As witnesses

1.  _____

2. _____



(Respondent)

As witnesses

1.  _____

2.  _____