

## SETTLEMENT AGREEMENT

*Panellist/s: Nowethu Ndiki*

Case No.:GPB40/2025

Date of Agreement: 08 July 2025

### Process: Arbitration

In the Settlement agreement between:

PSA obg Nx9lg M

Union

(Applicant)

and

Department of Transport

(Respondent)

The parties agree to resolve their dispute as follows:

The alleged Unfair Labour Practice dispute referred to GPSSBC is Resolved in the following manner:

1. The Respondent offered and the Applicant agreed that the period from 01 January 2022 up to 31 March 2023 difference owed to the Applicant will be corrected and paid. The difference referred to amounts to **15 Months (R28 880.06)**

1.1 The Above amount will be paid on or before 30 August 2025.

This agreement is in full and final settlement the alleged unfair labour practice dispute referred to the GPSSBC. In terms of S142(A) of the Labour Relations Act No 66 of 1995 as amended, this agreement may be made an arbitration award and be enforced should the parties fail to comply.

SIGNED at KING WILLIAMS TOWN on this 08 July 2025

### As witnesses

1.

(Union / Applicant)

SIGNED at R. W. I on this

2.

### As witnesses

1.

(Respondent)

2.



**Postal Address:**  
PO Box 1666:  
Lyttelton, 104

**Tel:** 012 644 813  
**Web:** <http://www.gpsbc.org.z>

**CASE NUMBER:** GPBC 40/2025

DATE: 08 July August 2025

## PROCESS: Arbitration

**PANELIST: Nowethu Ndiki**

[illegible]