



GENERAL PUBLIC SERVICE  
SECTOR BARGAINING COUNCIL



Physical Address:  
260 Basden Avenue,  
Lyttelton, Centurion,  
Pretoria

Postal Address:  
PO Box 18863,  
Lyttelton, 1040

Tel: 012 644 8132  
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## SETTLEMENT AGREEMENT

Panellist: Elaine Moleko

Case No.: GPBC 192/2020

Date of Agreement: 09 September 2020

Process: Arbitration

In the *Settlement agreement* between:

PSA obo GJ HENNING

(Union / Applicant)

and

DEPARTMENT OF GOVERNMENT PRINTING WORKS

(Respondent)

### The parties agree as follows:

In an arbitration process for Unfair Labour Practice the parties agreed as follows:

1. That the Respondent shall do recalculations of payout on the latest pensionable salary of R349, 665,00 (three hundred and forty nine thousand six hundred and sixty five rands) and will pay a difference of R6150, 00 (six thousand one hundred and fifty rands) minus the amount of R461.25 (four hundred and sixty one rands and twenty five cents) as employee's pension fund contribution that must be paid over to the Government Pension Administration Agency (GPAA) to the Applicant
2. That the Respondent shall recalculate leave gratuity and payout the difference of six hundred and sixty two rands twenty one cents (R662, 21) to the Applicant
3. The Respondent shall pay the pro rata bonus of seven hundred and forty one rand and seventy five cents (R741, 75) To the Applicant.
4. That the Respondent shall submit pension fund forms to Government Pension Administration Agency (GPAA) with five days after settlement of this dispute
5. Respondent to effect the payment on or before 22 September 2021 to the Applicant bank account

MS



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Web: <http://www.gpssbc.org.za>

The matter GPBC 192/2020 is fully and finally settled by this Settlement Agreement.

SIGNED at PRETORIA on this 10 SEPTEMBER 2021

[Signature]  
(Union / Applicant)

As witnesses

1. [Signature]

2. \_\_\_\_\_

SIGNED at PRETORIA on this 10 SEPTEMBER 2021

[Signature]  
(Respondent)

As witnesses

1. [Signature]

2. [Signature]