



GENERAL PUBLIC SERVICE
SECTOR BARGAINING COUNCIL



Physical Address:
260 Basden Avenue
Lyttelton Centurion
Pretoria

Postal Address:
PO Box 16663
Lyttelton 1040

Tel: 012 664 8132
Web: <http://www.gpsbc.org.za>

In the General Public Service Sector Bargaining Council

07 September 2020

In the matter between

GPBC 2128/2019

PSA obo S Moloji

Applicant

And

Department of Justice and Constitutional Development

Respondent

SETTLEMENT AGREEMENT

1. The Applicant's Union PSA lodged a dispute on behalf of the Applicant under the auspices of section 186(2)(a) of the Labour Relations Act pertaining Unfair Labour Practice relating to Benefits, in that, the Respondent failed to submit the Applicant's assessment file to the moderating committee for assessment of the Applicant's performance, this resulted in the Applicant not getting his performance bonus and pay progression for 2017/2018 financial period.
2. The parties wish to settle this dispute and herewith record the terms of the settlement, as follows:
 - 2.1. The Respondent agrees to get the Applicant's assessment file and submit it for assessment and moderation on or before the 30th of November 2020 and pay all what is due to the Applicant if the assessment outcome indicates that payment is due to him.
3. This agreement is a full and final settlement of this dispute.

M-J

M.S

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Signed at: Standerton on this 07 day of: September 2020.

APPLICANT

RESPONDENT

Applicant's Representative

WITNESS

WITNESS