



GENERAL PUBLIC SERVICE  
SECTOR BARGAINING COUNCIL



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# SETTLEMENT AGREEMENT

Case No.: GPBC 1960/2021

Date of Agreement: 03/10/2022

Panelist: ELVISO ADAMS

In the matter between:

**PSA obo C Visser and 17 Others**

(Union / Applicant)

and

**Department of Defence - 2 Military Hospital**

(Respondent)

Issue in dispute: Alleged Unfair Labour Practice - Benefits - Section 186(2)(a)

The parties agree to resolve the dispute on the following terms and conditions:

1. The Department of Defence 2 Military Hospital will not compel the applicants to work overtime, but if such a requirement for overtime exists, such requirement must be agreed upon by the applicants and such overtime will be remunerated at the prescribed overtime rate of pay as per the provisions of Resolution 1 of 2007.
2. Individual in-house agreements relating to time-off in lieu of overtime worked can be reached with specific applicants, if needed.
3. If any party failed to comply with the terms of this settlement agreement, the other party will make an application for the settlement agreement to be made an arbitration award in terms of section 142 of the LRA.

This agreement is in full and final settlement of the dispute referred to the GPSSBC.


Z.

HC

EB

N.A.

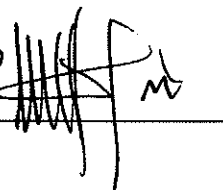
SIGNED at Wynberg on this 2 October 2022.

N. Adams   
(Applicants / Union)

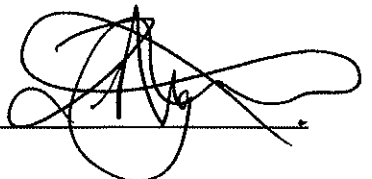
As witnesses:

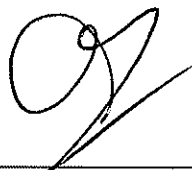
1. D. Barrett 

SIGNED at 2 Mil Hospital on this 03 October 2022.

L. L. Mchicori   
(Respondent)

As witnesses:

1. Z. Ngwane 

  
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GPSSBC Panellist: ELVISO ADAMS

03<sup>rd</sup> October 2022  
Date