



SETTLEMENT AGREEMENT

Panellist/s:

Case No.:

Date of Agreement:

Process: Conciliation/Arbitration

M. S. RAMALATSO
GPBC 753/2019
24 OCTOBER 2019

In the Settlement agreement between:

PSA obo M Tshabalala
(Union / Applicant)

and

Department of Military Veterans
(Respondent)

The parties agree as follows:

Both parties agree to finalise the matter as full and final settlement under the following terms:

1. That the applicant (Mr M Tshabalala) withdraw his dispute at the Council under case GPBC 753/2019

J. M. T.
M. T.

2. That the parties agree to the termination of the employment contract with immediate effect
3. The applicant to be compensated with the amount of R99 517.50 calculated as follows (R16 586.00 x 6 = R99 517.50)
4. The above amount is without compensation, without deductions or tax.

✓
M
M
M
5. The amount to be paid within two weeks into the following account:

Account Holder: Mr M. Tshabalala
Bank: Capitec
Acc number: 0165 4455 618
Branch: 047 0010

SIGNED at _____ on this _____


(Union / Applicant)

As witnesses

1. 
2. 

SIGNED at Centurion on this

24 day of October 2019


(Respondent)

As witnesses

1. 
2. 