

SETTLEMENT AGREEMENT



Case Number: ELRC 7-20/21 EC
Panelist: MORDE BOYCE
Date of Agreement: 26.11.2020

In the dispute between

PSA obo NGCBO Nomuyo

(Union/Applicant)

and

EASTERN CAPE DEPARTMENT OF EDUCATION

(Respondent)

The parties have agreed to settle the dispute between them as follows:

The employer agrees to pay the Applicant the Occupational Specific Dispensation (OSD) and the said payment is to be backdated from 01 July 2010 and will be paid to the Applicant by no later than 26/12/2020. Parties agree further that quantification of the amount payable as a result of retrospective implementation of the OSD payment will be done between the parties and the Commissioner by no later than 26/12/2020 via a virtual engagement.

- The parties agreed that:
- 2.1 This being in full and final settlement of the said dispute, without further recourse.
 - 2.2 No variation of this agreement will be legally binding unless reduced to writing and signed by both.
 - 2.3 In the event of respondent failing to comply with its obligations in terms of this agreement, Respondent consents to this agreement being made and order of the Labour Court in terms of Section 158(1)(c) of the Labour Relations Acts, 66 of 1995.

Applicant: [Signature]

Respondent: [Signature]

SIGNED at MTATHA on this 26th day of NOVEMBER 2020

ATTENDANCE REGISTER

Case No: ELRC 7-20/21 EC -

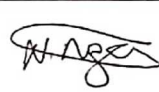
Date: 26/11/2020

Case Name: PSA do P. NGCBO u EASTERN CAPE DEPT OF EDUCATION

Panelists/s MONDE BOYCE

Respondent: DEPARTMENT OF EDUCATION
EASTERN CAPE

Venue: MTATHA

No.	Name	Institution/ Capacity	Contact Details	Signature
1.	MONDE BOYCE	Commissioner	Tel: Fax: Email	
2.	Liphapang Tsiu	DOE	Tel: 047 5024306 Fax: 031 461803 Email: @gmail.com	
3.	Sankalo Mzuku	Applicant Representative	Tel: Sankalo. Mzuku @ Fax: PSA.CO.ZA Email	
4.	Nomvuyo Ngcobo	DOE - ORT	Tel: 083 3871387 Fax: Email: nomvuyo2016@gmail.com	
5.			Tel: Fax: Email	
6.			Tel: Fax: Email	
7.			Tel: Fax: Email	
8.			Tel: Fax: Email	