

**SETTLEMENT AGREEMENT**

**IN THE COMMISSION FOR CONCILIATION, MEDIATION AND ARBITRATION**

**CASE NO: NWKD2652-19**

**IN THE DISPUTE BETWEEN**

**PSA obo OA MOJAKI**

**Applicant**

**And**

**Department of Water and Sanitation**

**Respondent**

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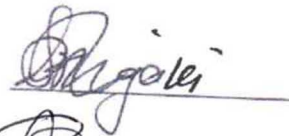
The Parties record the settlement of their dispute in the following terms.

The Respondent agrees to upgrade the applicant from level 3 to level 4 of a messenger driver as from 1 September 2008.

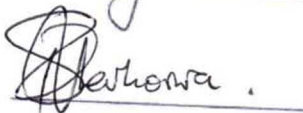
As a result of the retrospective effect of the upgrade, the Respondent agrees to pay remuneration due to the applicant in the amount of R213, 600.25 less statutory deductions, by no later than 30 July 2020.

Payment will be deposited by the Respondent into the applicant's bank account of which is known by the Respondent.

Applicant



Respondent



30 July 2020