

INFORMUS



FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) - WESTERN CAPE

30-09-2019

Update: Management Efficiency Alignment Project (MEAP) – Department of Health

The PSA attended a special PHSDSBC meeting on 25 September 2019. The meeting was called by the employer to make a presentation regarding the development of its proposed Management Efficiency Alignment Project (MEAP), which speaks to restructuring in the Department of Health: Western Cape.

The employer informed labour that the MEC has approved the draft plan and that it has been submitted to the Department of Public Service and Administration (DPSA) for final approval. The employer, however, indicated that it has already implemented the plan, *specifically relating to the macro-structure*, whilst awaiting the DPSA's response.

The PSA objected to this action by the employer as it is in contravention of the consultation protocol needing to be adhered to when dealing with the issue of restructuring. The PSA demanded that all MEAP-related decisions be brought to a halt until due processes have been followed. The meeting was adjourned and labour is now awaiting an official invitation to consult on the matter. Members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER