

INFORMUS



FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) - LIMPOPO

03-09-2019

Feedback: PHSDSBC Limpopo

Implementation: PHSDSBC Resolution 1/2018

Member will recall that PHSDSBC Resolution 1/2018 was extended to June 2020 by PHSDSBC Resolution 2/2019. All Community Health Workers will be captured on the Persal system and be paid a monthly stipend of R3 500. Progress will be provided in the next meeting.

Non-supply: Uniform and protective clothing - Forensic Pathology Officers

The PSA tabled the matter after the employer failed to supply members with uniform and protective clothing. The employer reported that the order was processed, and delivery is awaited.

Safety of members: Department of Health and Social Development institutions

The PSA raised concern about the safety of members in the workplace. A meeting will be arranged between stakeholders in September.

Salary disparities: Social Auxiliary Workers (SAW)

The PSA submitted a list of SAWs after raising the issue of disparity whereby some were remunerated at salary level 5 whilst others are on salary level 4. The employer disputed such disparity but undertook to investigate after the PSA provided the proof.

Workforce management system

The employer made a presentation that intends to replace the current register reporting system and leave application with new technology which was rejected by labour.

Non-payment of overtime: Forensic Pathology employees

The employer failed to pay employees despite performing overtime and the matter was raised by the PSA. The employer undertook to investigate. Affected members are advised to lodge grievances as the employer is not taking this matter seriously.

Non-payment of PMDS: 2018/19-financial year

The employer indicated that the matter is receiving attention and all qualifying members will be paid on or before December 2019.

Shortage of equipment in ambulances for EMS personnel

The employer circulated the report with additional procured items list. Members are advised to check with shop stewards if the equipment was indeed delivered.

Ivan Fredericks
GENERAL MANAGER