

FOR PSA MEMBERS: GOVERNMENT PRINTING WORKS (GPW)

02-09-2019

## Employer tables new policy in GPW

### Standby Allowance Policy

The employer has tabled a new policy on Standby Allowance that applies to all GPW employees whose positions may warrant a demand for standby duty. The purpose of this policy is to provide guidelines for standby duty and payment of a standby allowance. Employees have worked standby duty without clear guidelines and a policy that ensures fairness in the allocation of such duties and reimbursement. The policy provides for control measures of a standby allowance as well as standby allowance rates that apply under different circumstances such as for employees using private vehicles and employees using public transport.

The PSA welcomes the initiative by the employer to introduce the Standby Allowance Policy and would like to invite members' inputs to the policy (*attached*). Please send inputs to [joseph.mashigo@psa.co.za](mailto:joseph.mashigo@psa.co.za) by **13 September 2019**.

Members will be updated on developments.

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