

# INFORMUS



FOR PSA MEMBERS: GAUTENG DEPARTMENT OF HEALTH

08-07-2019

## Multilateral Meeting: June 2019

### Uniform Allowance: Nurses

In terms of the national collective agreement all departments that employ nursing staff must pay uniform allowances to Nurses annually after the DPSA has issued the circular determining the CPIX increase. The PSA refused to accept the explanation by the Department that it is not ready to pay uniform allowances owing to internal glitches. The PSA informed the Department to urgently ensure payment of uniform allowances without delay or excuses. **The PSA seeks inputs from members in determining the cause of action to put pressure on the Department to speed up payment of uniform allowances. Please forward inputs to [Bongane.qankase@psa.co.za](mailto:Bongane.qankase@psa.co.za).**

### PMDS 2018/19

The Department presented that it is collating information from all institutions to determine who qualifies to be paid PMDS bonuses. The Department reported that the budget allocated to compensate employees' salaries for 2018/19 is R26 584 050 012 and the 1.5% reserved for performance bonus is R398 760 750. The Department stated that it expects all evaluation reports from institutions to be submitted no later than 31 July 2019. The PSA encourages members to contact their Human Resource sections to confirm whether their evaluation was finalised.

### Insourcing: Security personnel

The Department indicated that it has received approval to insource all Security personnel rendering security services to the Department through external companies. The PSA requested the Department to speed up the process of insourcing Security personnel and demanded a detailed framework that contains all the names of Security personnel who will be affected. The PSA will update members on progress.

### Transfer and Escorting of Patients Policy

The Department tabled a draft policy on the Transfer and Escorting of Patients and requested that the multi-lateral meeting approve the policy to be presented at the Gauteng PHSDSBC Chamber. The PSA objected and informed the Department that it needs to first consult its members and afterwards workshop the draft to incorporate the inputs from members. The Department agreed to conduct a workshop that is scheduled for 19 July 2019. **The PSA seeks inputs from members to take to the workshop for improving the policy. A copy of the draft policy is available at the PSA Provincial Office.**

Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER