

FOR PSA MEMBERS: **GAUTENG (PRETORIA AREA)**

02-10-2023

Victory for PSA members in Gauteng after successful representation

Department of Military Veterans

The PSA successfully represented two members at the General Public Service Sectoral Bargaining Council (GPSSBC). The members were employed as Cleaners and appointed on a fixed-term contract since 2015. The contracts were extended several times and the employer decided to terminate the contracts at the end of April 2019. The Commissioner ruled that the employer's failure to renew the contract was unfair and ordered the employer to renew the members' contracts under the same terms and conditions as other fixed-term contract workers. The Commissioner also ordered the employer that the renewal of the contract should be retrospective. The Department applied to the Labour Court to review the award but subsequently withdrew the review application. The two PSA members were instructed to report for work. The members were also informed that all monies owed to them would be paid.

Department of Water and Sanitation

The PSA successfully represented a member at the GPSSBC. The member qualified to be awarded a cash bonus after attainment of an improved qualifications, but the employer refused to pay this, alleging that the member did not meet the requirements. During the arbitration hearing, the employer requested more time for a possibility of settling the matter.

Reuben Maleka
GENERAL MANAGER