



In the General Public Service Sectoral Bargaining Council

GPBC994/23

In the matter between

PSA obo M.O. Parkins

Applicant

And

Department of Agriculture and Rural Development

Respondent

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Settlement agreement

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1. The Applicant lodged an unfair suspension or other disciplinary action short of dismissal dispute with the GPSSBC in which he is seeking to be replaced back to his position before the precautionary transfer.
2. The parties wish to settle this dispute and herewith record the terms of the settlement, as follows:
  - 2.1 The Applicant to be replaced back to the same position of an Assistant Director: Acquisition Manager as appointed since September 2018 and on conditions no less favorable than those that governed his employment at the time of his precautionary transfer, being 13 January 2023.
  - 2.2 The date of replacing the Applicant back is 27 September 2023 with immediate effect which must be determined by the Head of Department, Mr T.Z. Mokhatla after the arbitration proceeding on the same day with all necessary process including duties to be performed.
  - 2.3 Parties agreed that there was no adjustment affecting the salary or whatsoever of the Applicant which remains that there is no outstanding or monies owed to him.
3. This agreement is a full and final settlement of this dispute.

Signed at the Department of Agriculture and Rural Development in Mmabatho, on this 27 day of September 2023.

*Jm*



GENERAL PUBLIC SERVICE  
SECTOR BARGAINING COUNCIL



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APPLICANT

Representative for the applicant

\_\_\_\_\_  
RESPONDENT

George  
WITNESS

  
\_\_\_\_\_  
WITNESS