PSA
The Union Of Choice

14 January 2010

Informus

FOR PSA MEMBERS: NORTH WEST PROVINCE

Feedback: PSCBC Pensions Task Teams Meeting (North West)

- The PSCBC has embarked on a process of recognising as pensionable service the service of Public Service employees, in accordance with PSCBC Resolutions 7/1998 and 12/2002, who had suffered any of the types of discrimination listed below:

Employees discriminated against on grounds of race, gender or status of employment	**Strikers**	**Other discriminatory practices**
Waiting periods for former General Assistants and casual workers	Employees of former TPA (Transvaal Provincial Administration) and certain Free State hospitals dismissed for 1987 strikes	Employees admitted to temporary funds owing to medical/physical status
Other people who were subjected to qualifying/waiting periods before being admitted to pension fund	Employees affected by 1988 dismissals in former NPA (Natal Provincial Administration)	All former municipal police employees incorporated into SAPS during 1989 and still belong to municipal pension funds in GEPF with effect from 1 June 2003
Female teachers/employees in Public Service who lost pensionable service owing to changes in marital status and were admitted to TEPF (Temporary Employment Pension Fund)	SAPS members dismissed in 1990	
Female teachers/employees in Public Service who had to resign to give birth and upon return were admitted to TEPF	Employees dismissed for participating in strikes in TPA between 1991 and 1993 (and later reinstated)	
Students denied membership of a government pension fund based on status of employment i.e. fixed-term contract		

RSA citizens employed in former TBVC states		
Kits Konstabels-period served as kits konstabel before being appointed to recognized pension		

- An application form is available at the PSA Provincial Office and contains a list of required documentation for applicants.
- Should the necessary documentation not be available, a comprehensive affidavit must be submitted in order to enable the GEPF to assess the application.
- This process affects both employees who are still in the service (i.e. with active GEPF member no.) as well as those who have exited the service.
- Should individuals have been discriminated against on more than one of the grounds mentioned above they need only complete one application form as it provides for all the different categories.
- This process affects all of the categories listed above and PSA members are requested to distribute it is as far and wide as possible in order to ensure that the potential beneficiaries of this process are aware of it.
- The PSCBC has established a provincial task team that will receive and screen all applications to ensure compliance with the necessary requirements.
- The forms will then be forwarded to the PSCBC for further screening and then to the GEPF.
- Monthly reports will be provided to the task team from GEPF to monitor progress.
- For further information please contact the PSA Provincial Office on (018) 381 9600.
- Members will be informed of developments.

Any questions?

General enquiries to the PSA can be addressed to ask@psa.co.za

Do you want e-mail?

Should you wish to receive this newsletter and other PSA newsletters via e-mail, kindly forward your e-mail address to updatemyinfo@psa.co.za. Visit the PSA's website at www.psa.co.za.

Danny Adonis
GENERAL MANAGER

The PSA, in the interest of effective communication, recognises the official languages of the Republic of South Africa. For assistance with the interpretation of this newsletter in any of the official languages, contact your nearest PSA Provincial Office.

Die PSA erken, in belang van effektiewe kommunikasie, die amptelike tale van die Republiek van Suid-Afrika. Vir hulp met die vertolking van hierdie nuusbrief in enige van die amptelike tale, kontak u naaste PSA-Provinsiale Kantoor.

Ngekareko yokukhulumisana nokuthintana ngefanelo, i-PSA ihlonipha woke amalimi wangokomthetho eSewula Afrika. Nawufuna irhelebho ngokuzwisisa lomtlolo ngelinye lamalimi wangokomthetho eSewula Afrika, thintana ne-ofisi lephrovinsi le-PSA eliseduze nawe.

Dzangano þa vhashumeli vha muvhuso (PSA), kha u ita uri hu vhe na vhudavidzanno ha vhuÿi þi dzhiela nýha nyambo dza tshiofisi dza Riphabuliki ya Afurika Tshipembe. U wana thuso ngaha vhuÿologi nga ha bammbiri þa mafhungo kha nyambo dzoýhe dza tshiofisi, kwamani ofisi tsini ya dzangano þanu þa vha shumeli vha muvhuso.

Ngenhloso yekuchumana ngendlela lekahle, i-PSA iyatemukela tonkhe tilwimi letisemtsetfweni teRiphabhliki yeNingizimu Afrika. Uma ufuna kutfola lusito ngekuhunyushwa kwalencwadzitindzaba kunobe nguliphi kuletilwimi letisemtsetfweni, chumana neliHhovisi lesiFundza lelisedvute le-PSA.

I-PSA inothando lokuxhumana ngempumelelo, futhi iyazivuma izilimi ezisemthethweni zaseNingizimu Afrika. Uma ufuna usizo lokuhunyushelwa le ncwadi yezindaba nganoma yiluphi ulimi olusemthethweni, xhumana Nehhovisi Yesifunda ye-PSA eseduzane nawe.

PSA ka kgahlego ya kgokagano yeo e kgonegago, e gopola maleme a mmušo a Repabliki ya Afrika Borwa. Go hwetša thušo ka phetolelo ya lengwalo la ditaba ka leleme lefe goba lefe la mmušo, ikopanye le Kantoro ya PSA ya Profense.

Molemong wa ho ba le dikgokahano tse tsamayang hantle haholo, PSA e ananela dipuo tsa semmuso tsa Rephaboliki ya Afrika Borwa. Ha o batla thuso mabapi le ho fetolelwa ha koranta ena puong efe kapa efe ya semmuso, o ka iteanya le ba Ofisi ya Provinse ya PSA.

PSA hi ku lava ku fikelela ku vulavurisana ka kahle, yi amukela tindzimi ta ximfumo ta Riphabuliki ra Afrika-Dzonga. Loko u lava ku pfuniwa hi nhlamuselo ya nyuziletha leyi hi rin'wana ni rin'wana ra tindzimi ta ximfumo, u nga tihlanganisa na Hofisi ya Xifundzankulu ya PSA ya le kusuhi.

PSA, ka maitlhomo a yona a go tsweletsa tlhaeletsano, ba amogela tiriso ya dipuo tsa semmuso tsa Repaboliki ya Aforika Borwa. Fa o batla thuso ya thanolo ya lokwalodikgang ka nngwe le nngwe ya dipuo tsa semmuso, o ka ikgolaganya le ofisi ya porofentshe ya PSA.

IPSA, ngenxa yomdla wayo kunxibelelwano oluncomekayo, iyazibalula iilwimi zaseburhulumenteni zeRiphablikhi yaseMzantsi Afrika. Ngoncedo loguqulelo lwale leta yeendaba nakweziphi iilwimi zaseburhulumenteni, qhagamshelana neyona Ofisi yeNqila yakho ekufutshane yePSA.