13 July 2010

Informus

FOR PSA MEMBERS: FOR MEMBERS IN THE EASTERN CAPE

Feedback: GPSSBC Provincial Chamber Meeting – 1 July 2010

The following agenda items submitted by the PSA were discussed and the following solutions were adopted:

HROPT

- The matter will be removed from the agenda as the auditing process was finalised and Departments are in the process of implementing payments on Persal. The process will, however, be monitored by the Office of the Premier and feedback will be provided to stakeholders.

Non adherence to time frame of Grievance Procedure: Resolution 14/2001

- The item will be removed from the agenda as the Office of the Premier is busy with an intensive investigation into the adherence of the time frame by all departments. A comprehensive report will be submitted in due course for further intervention.

PMDS

- Labour must submit detail of non compliance of departments to the Office of the Premier for intervention.

Non compliance: Resolution 3/2009

- The matter will remain on the agenda as the Office of the Premier is still liaising with the DPSA and a comprehensive report will be submitted to labour in due course.

Disparity in salary levels: Engineers and Industrial Technologist, Department of Agriculture

- The item will remain on the agenda as the Department of Agriculture is contemplating the institution of a comprehensive job evaluation and the equate process has already started.
- The date for the next meeting will be communicated depending on the possible strike action that is anticipated.
- Members will be informed of developments.

Any questions?

General enquiries to the PSA can be addressed to ask@psa.co.za

Do you want e-mail?

Should you wish to receive this newsletter and other PSA newsletters via e-mail, kindly forward your e-mail address to updatemyinfo@psa.co.za. Visit the PSA's website at www.psa.co.za.

Danny Adonis
GENERAL MANAGER

The PSA, in the interest of effective communication, recognises the official languages of the Republic of South Africa. For assistance with the interpretation of this newsletter in any of the official languages, contact your nearest PSA Provincial Office.

Die PSA erken, in belang van effektiewe kommunikasie, die amptelike tale van die Republiek van Suid-Afrika. Vir hulp met die vertolking van hierdie nuusbrief in enige van die amptelike tale, kontak u naaste PSA-Provinsiale Kantoor.

Ngekareko yokukhulumisana nokuthintana ngefanelo, i-PSA ihlonipha woke amalimi wangokomthetho eSewula Afrika. Nawufuna irhelebho ngokuzwisisa lomtlolo ngelinye lamalimi wangokomthetho eSewula Afrika, thintana ne-ofisi lephrovinsi le-PSA eliseduze nawe.

Dzangano þa vhashumeli vha muvhuso (PSA), kha u ita uri hu vhe na vhudavidzanno ha vhuÿi þi dzhiela nýha nyambo dza tshiofisi dza Riphabuliki ya Afurika Tshipembe. U wana thuso ngaha vhuÿologi nga ha bammbiri þa mafhungo kha nyambo dzoýhe dza tshiofisi, kwamani ofisi tsini ya dzangano þanu þa vha shumeli vha muvhuso.

Ngenhloso yekuchumana ngendlela lekahle, i-PSA iyatemukela tonkhe tilwimi letisemtsetfweni teRiphabhliki yeNingizimu Afrika. Uma ufuna kutfola lusito ngekuhunyushwa kwalencwadzitindzaba kunobe nguliphi kuletilwimi letisemtsetfweni, chumana neliHhovisi lesiFundza lelisedvute le-PSA.

I-PSA inothando lokuxhumana ngempumelelo, futhi iyazivuma izilimi ezisemthethweni zaseNingizimu Afrika. Uma ufuna usizo lokuhunyushelwa le ncwadi yezindaba nganoma yiluphi ulimi olusemthethweni, xhumana Nehhovisi Yesifunda ye-PSA eseduzane nawe.

PSA ka kgahlego ya kgokagano yeo e kgonegago, e gopola maleme a mmušo a Repabliki ya Afrika Borwa. Go hwetša thušo ka phetolelo ya lengwalo la ditaba ka leleme lefe goba lefe la mmušo, ikopanye le Kantoro ya PSA ya Profense.

Molemong wa ho ba le dikgokahano tse tsamayang hantle haholo, PSA e ananela dipuo tsa semmuso tsa Rephaboliki ya Afrika Borwa. Ha o batla thuso mabapi le ho fetolelwa ha koranta ena puong efe kapa efe ya semmuso, o ka iteanya le ba Ofisi ya Provinse ya PSA.

PSA hi ku lava ku fikelela ku vulavurisana ka kahle, yi amukela tindzimi ta ximfumo ta Riphabuliki ra Afrika-Dzonga. Loko u lava ku pfuniwa hi nhlamuselo ya nyuziletha leyi hi rin'wana ni rin'wana ra tindzimi ta ximfumo, u nga tihlanganisa na Hofisi ya Xifundzankulu ya PSA ya le kusuhi.

PSA, ka maitlhomo a yona a go tsweletsa tlhaeletsano, ba amogela tiriso ya dipuo tsa semmuso tsa Repaboliki ya Aforika Borwa. Fa o batla thuso ya thanolo ya lokwalodikgang ka nngwe le nngwe ya dipuo tsa semmuso, o ka ikgolaganya le ofisi ya porofentshe ya PSA.

IPSA, ngenxa yomdla wayo kunxibelelwano oluncomekayo, iyazibalula iilwimi zaseburhulumenteni zeRiphablikhi yaseMzantsi Afrika. Ngoncedo loguqulelo lwale leta yeendaba nakweziphi iilwimi zaseburhulumenteni, qhagamshelana neyona Ofisi yeNqila yakho ekufutshane yePSA.