PSA The Union Of Choice

informus

FOR PSA MEMBERS: EASTERN CAPE AGRICULTURE AND AGRARIAN REFORM

28 January 2013

Update: HROPT

- Members have been issued with letters informing them that they are overpaid as a result of an irregular promotion in terms of the old rank promotion system (HROPT).
- Members will note that the letters issued by the employer are incomplete in that the basic information is not provided in terms of the alleged promotion particulars.
- The PSA had a meeting with senior management on 21 January 2013 in order to discuss this burning issue. The PSA was adamant that the letters should be withdrawn and replaced to include a full explanation per individual in terms of the incorrect promotion.
- Management was not perceptive to this request and insisted that each individual member must make written representations and request the motivated reason(s) information. After the reason(s) has been submitted to members, they will be in a better position to ascertain the legality of the allegation.
- Members are therefore advised to submit their written representations to the employer with the aim to obtain the motivated reason(s) and explanation for their alleged overpayment.
- In order to assist members in this regard, a draft representation has been prepared for members and is *attached*.
- **Please note that all representations must reach Head Office by no later than 31 January 2013**. Members are thus advised to send their representations without any delay.

To view the draft click on the link below

For more information click here

Danny Adonis
GENERAL MANAGER

Any Questions?

General enquiries to the PSA can be addressed to ask@psa.co.za

Do you want email?

Should you wish to receive this newsletter and other PSA newsletters via e-mail, kindly forward your e-mail address **(accompanied by your PSA membership number)** to your local PSA Provincial Office and the PSA Communications Section at psanews@psa.co.za. Visit the PSA's website at www.psa.co.za and the PSA's mobile site epsa.gvim.mobi.

I care enough to give!!!

CRIME LINE

YOUR ANONYMOUS CRIME TIP-OFF LINE

Contact the PSA

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The PSA, in the interest of effective communication, recognises the official languages of the Republic of South Africa. For assistance with the interpretation of this newsletter in any of the official languages, contact your nearest PSA Provincial Office.

Die PSA erken, in belang van effektiewe kommunikasie, die amptelike tale van die Republiek van Suid-Afrika. Vir hulp met die vertolking van hierdie nuusbrief in enige van die amptelike tale, kontak u naaste PSA-Provinsiale Kantoor.

Ngekareko yokukhulumisana nokuthintana ngefanelo, i-PSA ihlonipha woke amalimi wangokomthetho eSewula Afrika. Nawufuna irhelebho ngokuzwisisa lomtlolo ngelinye lamalimi wangokomthetho eSewula Afrika, thintana ne-ofisi lephrovinsi le-PSA eliseduze nawe.

Kha u ita uri hu vhe na vhudavhidzani havhudi, dzangano la Vhashumeli Vha Muvhuso(PSA), li dzhiela ntha nyambo dzothe dza tshiofisi dza Riphabuliki ya Afurika Tshipembe. U wana thuso ngaha vhupinduleli ha bammbiri ? a mafhungo kha nyambo dzo ? he dza tshiofisi, (kha) vha kwame ofisi (ya) tsini ya dzangano ? avho ? a vha shumeli vha muvhuso.

Ngenhloso yekuchumana ngendlela lekahle, i-PSA iyatemukela tonkhe tilwimi letisemtsetfweni teRiphabhliki yeNingizimu Afrika. Uma ufuna kutfola lusito ngekuhunyushwa kwalencwadzitindzaba kunobe nguliphi kuletilwimi letisemtsetfweni, chumana neliHhovisi lesiFundza lelisedvute le-PSA

I-PSA inothando lokuxhumana ngempumelelo, futhi iyazivuma izilimi ezisemthethweni zaseNingizimu Afrika. Uma ufuna usizo lokuhunyushelwa le ncwadi yezindaba nganoma yiluphi ulimi olusemthethweni, xhumana Nehhovisi Yesifunda ye-PSA eseduzane nawe.

PSA ka kgahlego ya kgokagano yeo e kgonegago, e gopola maleme a mmušo a Repabliki ya Afrika Borwa. Go hwetša thušo ka phetolelo ya lengwalo la ditaba ka leleme lefe goba lefe la mmušo, ikopanye le Kantoro ya PSA ya Profense.

Molemong wa ho ba le dikgokahano tse tsamayang hantle haholo, PSA e ananela dipuo tsa semmuso tsa Rephaboliki ya Afrika Borwa. Ha o batla thuso mabapi le ho fetolelwa ha koranta ena puong efe kapa efe ya semmuso, o ka iteanya le ba Ofisi ya Provinse ya PSA.

PSA hi ku lava ku fikelela ku vulavurisana ka kahle, yi amukela tindzimi ta ximfumo ta Riphabuliki ra Afrika-Dzonga. Loko u lava ku pfuniwa hi nhlamuselo ya phepha-hungu leyi hi rin'wana ni rin'wana ra tindzimi ta ximfumo, u nga tihlanganisa na Hofisi ya Xifundzankulu ya PSA ya le kusuhi.

PSA, ka maitlhomo a yona a go tsweletsa tlhaeletsano, ba amogela tiriso ya dipuo tsa semmuso tsa Repaboliki ya Aforika Borwa. Fa o batla thuso ya thanolo ya lokwalodikgang ka nngwe le nngwe ya dipuo tsa semmuso, o ka ikgolaganya le ofisi ya porofentshe ya PSA.

IPSA, ngenxa yomdla wayo kunxibelelwano oluncomekayo, iyazibalula iilwimi zaseburhulumenteni zeRiphablikhi yaseMzantsi Afrika. Ngoncedo loguqulelo lwale leta yeendaba nakweziphi iilwimi zaseburhulumenteni, qhagamshelana neyona Ofisi yeNqila yakho ekufutshane yePSA.