SETTLEMENT AGREEMENT

Panellist/s: M. S. RAMALATO
Case No.: GPBC 753/2019
Date of Agreement: 24 OCTOBER 2019
Process: Conciliation/Arbitration

In the Settlement agreement between:

PSA obo M Tshabalala
(Union / Applicant)

and

Department of Military Veterans
(Respondent)

The parties agree as follows:
Both parties agree to finalise the matter as full and final settlement under the following terms:

1. That the applicant (Mr M Tshabalala) withdraw his dispute at the Council under case GPBC 753/2019

[Signature]
2. That the Parties agree to the termination of the employment contract with immediate effect.

3. The applicant to be compensated with the amount of R99 517.50 calculated as follows: (R16 586.00 × 6 = R99 517.50).

4. The above amount is without interest, deductions or tax.

5. The amount to be paid within two weeks into the following account:
   - Account Holder: Mr. M. Tshabalala
   - Bank: Capitec
   - Acc Number: 818 165 445 5618
   - Branch: 08 470 010

SIGNED at ___________________________ on this 24th day of October 2019

(Union / Applicant)

As witnesses
1. _____________________________
2. _____________________________

SIGNED at Centurion on this 24th day of October 2019

(Respondent)

As witnesses
1. _____________________________
2. _____________________________